

Why hire people with disabilities or barriers to employment?

- You will acquire quality employees who are excited to work.
- Different viewpoints create opportunities for innovation and problem solving.
- A diverse workforce creates a positive image that draws customers, clients, and investors.
- It is gratifying to provide gainful employment that empowers another individual.
- Financial incentives and tax credits help your bottom line.

Why partner with Goodwill?

- We are experts at providing vocational training for people with disabilities or other barriers to employment.
- The individuals we place have been assessed and trained and are ready to be loyal and productive employees.
- Our support does not end upon placement. We continue to provide coaching and support to both employee and employer.

Be a part of it

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Other ways to get involved with Goodwill

- Volunteer in a classroom
- Partner With us for contract and light assembly work
- Volunteer
- Host a corporate donation drive
- Make a financial contribution

Learn more at goodwilldenver.org

When companies help individuals with disabilities or barriers to employment better their lives through the power of work—that's The Goodwill Effect.

GOODWILL VOCATIONAL SERVICES



Together we can change lives through the power of work.

The  effect
goodwilldenver.org

The  effect
goodwilldenver.org



Partner with a leader in vocational services

For more than 90 years, Goodwill Industries of Denver has been helping individuals with disabilities or other barriers to employment better their lives through the power of work. By partnering with Goodwill to hire someone from its vocational services program, you are not only partnering with an expert in the career development field, you are an active participant in changing someone's life. Plus you are adding a dedicated and motivated employee to your team!



Goodwill Vocational Services include...

- A comprehensive evaluation of the individual's interests, skill level and workplace readiness
- One-on-one career development and work skills training tailored to the individual's needs
- Customized placement in a job that is an excellent fit for both the individual and the employer
- Continued coaching after placement to ensure that the needs of both the company and the individual are being met

Disability facts

- 54 million people in the US have a disability. They comprise 20.7% of the U.S. labor force.
- Industry reports consistently rate workers with disabilities as average or above average in performance.
- Research shows that workers with disabilities tend to remain in their jobs longer than the general workforce.
- Studies show that employees with disabilities are not absent any more than employees without disabilities.
- Accommodations are generally not expensive. Statistics show that 15% of accommodations cost nothing and 50% of accommodations cost less than \$500. Plus, available tax incentives make it easy for businesses to cover accessibility costs.

"Goodwill's programs not only enable us to provide job opportunities for people other companies might not consider, but to connect with and rely on innovative and dedicated workers."

Jordan Quijano, Assistant Production Manager at Steve Spangler Science

"The employees I have hired who have disabilities seem more committed and driven. They have an eagerness to learn and make a contribution."

Wendy Platt, E-commerce Manager at Goodwill